

# CANDIDATES FOR THE ACC HK BOARD AND EXECUTIVE COMMITTEE

## Current Director incumbents standing for re-election

#### Andrew Olson



Andrew Olson is Legal Counsel of PRADA Asia Pacific Limited and is based in Hong Kong. He is responsible for the legal affairs of the PRADA group, one of the world's leading luxury brands, in the Asia Pacific region excluding Japan. This encompasses a wide range of work including both commercial and intellectual property matters.

Prior to joining PRADA, Mr. Olson was in private practice in Hong Kong for ten years, initially at Slaughter and May, and then at Wilkinson & Grist. During that period he handled a wide variety of commercial transactions including mergers and acquisitions, joint ventures, corporate finance and commercial contracts.

Mr. Olson graduated from Cambridge University in UK and holds an M.A. (Hons) Law degree. He is admitted as a solicitor in Hong Kong and England and Wales.

## Erika Evasdottir



Erika Evasdottir's role at Centrium Advisory Services Limited (CASL) is to advise start-up firms from the perspective of a combination GC, COO, CFO and sometimes compliance officer. The insider perspective is needed to enable clients to structure their group companies, investments, and portfolio companies properly, put in place appropriate licensing, governance regimes and other procedures, and to otherwise alleviate the admin to allow the business to concentrate on what it does best. The goal is to promote the growth of the

company and its ability to explore new products and markets quickly and efficiently without sacrificing internal controls.

Ms. Evasdottir has been active with ACC Hong Kong for three years and has taken a leadership role in various ACC HK Board Committees including the Seminars Committee and the Emerging Tech committee.

Ms. Evasdottir began her legal career in capital markets before becoming a PE/M&A lawyer and eventually became General Counsel and Compliance Officer (Asia) of two US headquartered hedge funds. Ms. Evasdottir additionally teaches at CUHK, has a PhD from Harvard in anthropology and archaeology (China), a JD from Columbia, and is admitted in New York and Hong Kong. Her book is titled "Obedient Autonomy: Chinese Intellectuals and the Achievement of Orderly Life".

#### Sandra Wu



Sandra Wu has served on the ACC Hong Kong Board of Directors since 2017 as Treasurer and was elected President in 2019. Ms. Wu was the former Head of Legal & Compliance and Chief Compliance Officer for Mercer Investments (HK) Limited, where she looked after the legal, regulatory and compliance needs of the investment management and advisory business units.

During her private practice career, Ms. Wu worked at Weil Gotshal & Manges specialising in Private Equity and Fund Formation, Kirkland & Ellis focusing on Corporate Law, Mergers & Acquisitions and Skadden Arps, Slate, Meagher & Flom in Hong Kong. Outside of ACC, Ms. Wuis a member of the Diversity and Inclusion Committee of the Dutch Chamber of Commerce and a Mentor at The Women's Foundation in Hong Kong. She is a frequent public speaker and thought leader on the topics of blockchain and its disruptive impact on legal & financial markets and the regulation of cryptocurrencies.



Ms. Wu holds a BCom (double major in Finance and Accounting), LL.B (First Class Honours) from the University of Sydney. She is featured on the Dean's List of Excellence for Academic Performance and is also an International Golden Key Honorary Society Scholar. Ms. Wu is admitted as a Solicitor of the High Court of Hong Kong and Barrister & Solicitor of the Supreme Court of New South Wales, Australia.

# Vincent Ng



Vincent Ng is the General Counsel at Klook, a Hong Kong-based travel platform. As the first lawyer at Klook, he established the legal and compliance function with eight professionals in a year. Mr. Ng and his team supported the rapid growth and localisation of Klook in Asia, Europe, Americas and Australia, and provided advice on two rounds of fundraising. This effort saw Klook achieving unicorn status during the same period.

Prior to joining Klook, Mr. Ng has years of experience in hotel management transactions in Asia with Hyatt Hotels and Resorts. Mr. Ng is trained as a capital markets and M&A lawyer, having worked at Deutsche Bank's in-house legal team and also the corporate departments of Allen & Overy and Freshfields Bruckhaus Deringer.

Mr. Ng was awarded the Lee Shau Kee Scholarship to read BA Jurisprudence at the University of Oxford. He is admitted to practise in Hong Kong and England and Wales.

## **New Candidates**

## Amin Kassam



Amin Kassam is currently the Head of Bloomberg's Legal Department in APAC, Chair of the Hong Kong Office Committee, and an active member of Bloomberg's APAC Diversity & Inclusion Council. Amin also serves as the Executive Sponsor for Bloomberg's LGBT & Ally (BProud) Community in APAC and has been repeatedly recognized by the Financial Times and YahooFinance in OUTstanding's annual list of the top 100 LGBT+ Executive Role Models worldwide. Prior to moving to Hong Kong in 2019, Mr. Kassam

was Chief of Staff to Bloomberg's General Counsel and served on the Executive Committee of the New York Civil Liberties Union, the Board of the Directors of the Muslim Bar Association of New York, and the Transition Team for N.Y. Attorney General Letitia James.

Mr. Kassam began his career as an associate at the law firm of WilmerHale in Washington, D.C. and as a law clerk to the Honorable Chief Judge Hector M. Laffitte of the U.S. District Court for the District of Puerto Rico, and the Honorable Judge Emilio M. Garzam of the U.S. Court of Appeals for the Fifth Circuit. Mr. Kassam holds a Bachelor's degree from McGill University, a Master's degree from the London Schools of Economics, and a law degree from Columbia University.

#### **Bernard Tan**



Bernard Tan is Chief Counsel, Integrated Regulatory Office (IRO) at SAP, a market leader in enterprise cloud services and application software with customers across more than 180 countries. He co-leads a global cross-department program designed to make regulatory compliance of SAP Cloud products scalable and sustainable, from monitoring of external regulations and industry standards, onboarding requirements into tools, undertaking compliance projects, before handing off going forward compliance

responsibilities to business units. Prior to IRO, Mr. Tan was Chief Counsel, Cybersecurity at SAP and co-led SAP's Cybersecurity Legal function.



Before taking on global roles, Mr. Tan was Associate General Counsel for SAP Greater China Region and, prior to SAP, was the Asia Pacific Region General Counsel and Commercial Director for a fintech company.

Mr. Tan has been a speaker and guest lecturer at various events on privacy and cybersecurity, including at the Office of Privacy Commissioner for Personal Data, TC260 and IAPP organized events and at an MSc program. He has served as an IAPP KnowledgeNet Hong Kong Chapter Co-Chair and holds the CIPP/E, CIPP/US, CIPP/A and CIPM certifications. Mr. Tan graduated from Stanford Law School with an LLM degree in Law Science & Technology and from the National University of Singapore with an MSc (eBusiness) degree and an LLB degree. Mr. Tan has been a technology lawyer for over two decades and is admitted to practice in England and Wales, Hong Kong and Singapore.

## Candy Au



Candy Au is an Assistant Vice President in the Listing Department of Hong Kong Exchanges and Clearing Limited (HKEX). Prior to joining HKEX, Ms. Au was a legal counsel at the Securities and Futures Commission advising on regulatory matters and handling civil and criminal proceedings. Before becoming an in-house counsel, Ms. Au was in private practice in Hong Kong with Linklaters and King & Wood Mallesons focusing on regulatory litigation and investigation and was appointed as a Judicial Assistant at the Hong Kong

Court of Final Appeal and the High Court.

Ms. Au has over 15 years of experience in international and local pro bono and community work. She is currently a committee member of the pro bono committees of ACC HK and the Law Society of Hong Kong. During the period at private practice, she managed pro bono projects including training UN interns and local human rights lawyers on case management skills at the United Nations Khmer Rouge Tribunal in Cambodia. Ms. Au has also led a global team for a legal research project on the rights of ethnic minority children with special education needs, prepared refugee status applications and conducted mock interviews, as well as leading a research group for an amicus brief in support of a petition to the Supreme Court of the United States for a person being subjected to the death penalty and providing monthly advice for the Duty Lawyer Service Free Legal Advice Scheme. Ms. Au also sits on other charitable boards and committees, supporting diversity and inclusion, women's empowerment and environmental protection.

Ms. Au received her LL.B (Hons) from the Chinese University of Hong Kong. She is admitted as a solicitor in Hong Kong, and speaks English, Cantonese, and Mandarin.

#### **Giselle Bates**



Giselle Bates is Group General Counsel – APAC for Allegis Group. Allegis Group is headquartered in Baltimore and is one of the world's largest consulting services, contract and permanent recruitment businesses.

At Allegis, Ms. Bates leads a legal and company secretarial team spread across, Hong Kong, mainland China, Singapore, Australia and India.

Before joining Allegis Group in 2019, Ms. Bates had broad experience leading multi-jurisdictional and multi-cultural legal and compliance teams, with a particular focus on Asia having spent 14 years living in Hong Kong and Japan.

Most of Ms. Bates career has been spent in-house and her practice has focused on commercial contracts, mergers and acquisitions, employment, litigation, and compliance including investigations and regulatory matters. But her passion is developing people and helping her team members succeed in their roles, including by using technology to help them be more efficient and better serve the businesses they support.



In the past, Ms. Bates has been a mentor through AustCham Hong Kong's mentorship program and in Japan through Women in Law. She volunteers in Hong Kong at the legal clinic run by HELP for Domestic Workers.

Before moving in house, Ms. Bates practiced predominantly in commercial and industrial real estate at Minter Ellison in Melbourne and Ashurst in Sydney and Melbourne. She is admitted to practice in the Supreme Courts of Victoria and New South Wales. Giselle has a BA (Japanese) and LLB (hons) from Monash University.

## Susan Lai



Susan Lai is currently the Legal Counsel at Alibaba Group, responsible for overseeing the legal compliance matters in APAC and European regions.

During her private practice career, Ms. Lai worked at Miao & Co. (In Association with Han Kun Law Offices) and Fairbairn Catley Low & Kong, advised on numerous equity and debt capital market transactions, including global offerings and listings and bond offerings on the Hong Kong Stock

Exchange, rights issues and share placements, mergers and acquisitions, reorganizations and takeovers. Prior to her legal practice, Ms. Lai worked in a top-tier leading multinational company secretarial firm providing services to over 40% of the global fortune 500 companies where she has built up her solid experience in advising corporate clients on company secretarial matters.

Outside of ACC, Ms. Lai is currently the National Secretary General of Junior Chamber International Hong Kong, a mentor of The Law Society of Hong Kong, and a member of Hong Kong Federation of Women Lawyers Limited. She was the 2021 President for Junior Chamber International Bauhinia, which is a female organization targeting members from 18 to 40 years old to participate as an active citizen to contribute to the society. During her year of presidency, leading 100+ members, Ms. Lai successfully lined up 73 strategic partners (including various government departments, business sectors, and NGOs like Rotary and Lions Club), 17 overseas chapters and raised significant revenue for chapter operations. It is Ms. Lai's desire to lead ACC to achieve the same.

Ms. Lai obtained her Bachelor of Laws (LLB) Degree and Postgraduate Certificate in Laws from the University of Hong Kong.