



Pattie Walsh
Partner

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Pattie is "a great leader and the team provides first-rate response times and very business-focused advice"

Asia Pacific Legal 2013

She is a lawyer "who understands the implications of different laws on clients' business practices and always gives well-balanced advice"

Chambers Asia Pacific, 2013

Pattie is widely regarded as one of the leading employment lawyers in Asia.

Pattie is a partner in our International Employment Group, based in Hong Kong. Her practice covers both contentious and non-contentious employment law issues providing a 'one stop shop' for her international clients. Pattie advises on the full spectrum of employment issues, from day to day advice through to high profile disputes and strategic advice to a wide range of clients. In addition, she has extensive experience of the laws of the PRC, being one of only a very few non-Chinese lawyers to have fully developed detailed local knowledge of local PRC employment law.

Pattie contributes to numerous publications and books including the textbook *'Hong Kong Employment Law - A Practical Guide'* which has been published in four editions since 2008 and a fifth is planned. She also writes a monthly column for the South China Morning Post on a diverse range of topical issues across Asia. Pattie is qualified to practice in England & Wales, Hong Kong and New South Wales, Australia.



Pádraig Walsh
Partner

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One client reported: "He is a really exceptional lawyer. He looked at everything from our perspective, and provided us with solutions - not advice."

'Pádraig Walsh of Bird & Bird is "prompt, responsive and customer-focused."

Chambers Asia Pacific, 2014

Clients value Pádraig's clear and pragmatic advice grounded in his deep understanding of his clients' needs.

Pádraig is a Partner in our Corporate/Commercial Group based in Hong Kong.

Pádraig has assisted multinationals and other corporates on a range of corporate procedures, including corporate restructurings, mergers and acquisitions, and joint ventures. He has particular experience of assisting clients in the professional services, luxury goods, aerospace, and insurance sectors. He also advises on executive recruitment and retrenchment and human resources management issues in both Hong Kong and China.

Pádraig's practice also includes assisting clients on financial services. He frequently advises on licensing, regulatory and compliance issues that arise for listed companies and financial services institutions in Hong Kong. In addition, Pádraig regularly advises and represents clients responding to inquiries or proceedings by regulators in Hong Kong such as the Securities and Futures Commission, the Stock Exchange and the Hong Kong Monetary Authority.

A frequent speaker on these and other topics, including corporate governance, Pádraig provides bespoke training and guidance to the internal legal function of clients. Pádraig is ranked as a leading lawyer for employment and insurance (non-contentious) in Chambers Asia 2014.

Pádraig qualified as a Solicitor in Ireland in 1998 and in Hong Kong in 2000.



Michelle Chan
Partner

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'An asset to any in-house counsel seeking TMT or IP advice.'

Legal 500 Asia-Pacific 2016

"She impressed me with her solid knowledge and experience in TMT, in particular, her experience with deals involving PRC elements."

Chambers Asia-Pacific 2016

*The International Who's Who 2014 has recognized Michelle as a leading lawyer for both Telecoms and Information Technology.
The International Legal Who's Who 2014*

Michelle is a leading telecoms and media lawyer, providing strategic, commercial advice to a number of major players in the region.

Michelle is a Partner based in Hong Kong, and heads our TMT group for Hong Kong and China.

She has more than 16 years of experience in working on corporate, commercial and regulatory matters concerning the technology, media and telecom sectors in the Asian region. She also has considerable experience in advising clients on data protection issues and non-contentious IP projects.

Her clients include leading regional and international telecom operators, media companies, technology companies and institutional investors.

She joined us in May 2014 from Herbert Smith Freehills in Hong Kong where she headed their Asia TMT team. Michelle also worked as in-house legal counsel whilst on secondment to Alcatel-Lucent in Shanghai from 2003 to 2004.

Michelle is consistently ranked as one of the top TMT lawyers in the Asia region by leading legal directories International Who's Who Legal, Chambers Asia-Pacific and Legal 500 Asia Pacific.

She is dual qualified as a Solicitor in England & Wales and Hong Kong, with complete fluency in English, Cantonese and Mandarin.



Clarice Yue
Of Counsel

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"...highly recommended by in-house counsel and peers as a rising star in TMT"
Euromoney LMG 2017

Clarice is an experienced telecoms, media and technology lawyer with a strong data protection practice.

Clarice is a newly appointed Counsel in our Commercial Group, based in Hong Kong.

She has more than 15 years of experience in corporate, commercial and regulatory matters concerning the technology, media and telecom sectors in the Asian region. She also has considerable experience in advising clients on data protection issues in the region, in particular in Hong Kong and China, including advising on data transfer and data localisation requirements, and advised a number of companies in relation to investigations relating to data security breaches.

Her clients include leading regional and international telecom operators, media companies, multi-national technology companies and institutional investors.

She joined us in 2015 having previously worked in Hong Kong office of an international law firm. Clarice also worked as in-house legal counsel in 2003 when she was seconded to Exonomy (a business arm of Standard Chartered Bank operating a B2B trading platform).

She is dual qualified as a Solicitor in England & Wales and Hong Kong, and is fluent in English, Cantonese and Mandarin.



Richard Keady
Partner

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*"user-friendly' practice head
Richard Keady is 'very good at
getting to the nub of the issue'."*

Legal 500 Asia 2017

*"...attracts widespread praise for
his litigation work. One
enthusiastic client reports: "He is
excellent: a very safe pair of
hands who is very good at
dealing with difficult clients and
tricky situations,"."*

Chambers Asia Pacific 2017

Richard has a wealth of experience in advising clients on disputes in the banking and financial services, insurance, TMT, energy, construction and professional services sectors.

Richard is a Partner specialising in commercial litigation and arbitration and heads the firm's Dispute Resolution Practice in Hong Kong and China. Richard has been resident in Hong Kong for over fifteen years and during that time he has worked on many of Hong Kong's highest profile disputes.

He has advised both plaintiffs and defendants in relation to a broad range of commercial disputes including contractual disputes, professional indemnity and insurance matters, shareholder disputes, corporate insolvency, fraud and corruption cases, construction disputes, employment issues, and infringements of intellectual property rights.

He has represented clients before High Court, Court of Appeal and Court of Final Appeal (Hong Kong), Hong Kong International Arbitration Centre (HKIAC), CIETAC, and High Court, Court of Appeal and Privy Council (London).

Much of Richard's experience involves resolving complex commercial and multi-jurisdictional issues and an increasing amount of his work is focused on mainland China.

Richard also regularly advises clients in relation to investigations by regulatory authorities, including the Securities and Futures Commission, Hong Kong Monetary Authority, Confederation of Insurance Brokers, and HKICPA.

Richard is recognised as a leading individual for Dispute Resolution and Insurance by Chambers Asia 2017.



Robert Rhoda
Partner

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*"Interviewees also note his meticulous preparation for cases."
Chambers Asia Pacific, 2017*

*"Leading Individual, Dispute Resolution: Arbitration"
Chambers Asia Pacific 2017*

*"Recommended Lawyer for Litigation and International Arbitration"
Legal 500 Asia Pacific 2017*

Robert advises and acts for clients across Asia Pacific and further afield in the tech & comms, financial services and energy sectors in commercial litigation and international arbitration matters.

Robert is a partner in our International Dispute Resolution Group, based in Hong Kong.

He specialises in international arbitration, commercial litigation and giving regulatory advice.

With particular experience in the tech & comms, financial services and energy sectors, Robert has been involved in a wide range of corporate and commercial disputes, typically involving an international element, including contractual disputes, shareholder and joint venture disputes, private equity disputes and fraud.

Admitted in Hong Kong and in England & Wales, Robert has represented clients from a wide range of jurisdictions under the rules of most major arbitral institutions, including the HKIAC, CIETAC, ICC and LCIA.

Robert is a Council member of the Law Society of Hong Kong and a member of various other Law Society committees, including the Arbitration Committee.

He is Co-Chair of the HKIAC's HK45 and Vice Chair of the Inter Pacific Bar Association's (IPBA) Dispute Resolution and Arbitration Committee.

Robert is recognised as a Leading Individual for Arbitration by Chambers Asia Pacific 2017 and a Recommended Lawyer for Litigation and International Arbitration by Legal 500 Asia Pacific 2017.



Hank Leung
Counsel

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Hank has a broad range of experience in intellectual property and technology law.

Hank is a Counsel in our China intellectual property group, based in Hong Kong.

Hank's focus is intellectual property law and has a wide breadth of experience on a range of contentious and non-contentious intellectual property and technology law issues. He regularly advises clients on all aspects of identification, protection, registration and enforcement of their IP rights.

He also advises clients on legal issues relating to the commercialisation and internationalisation of IP/IT assets including management of IP portfolios, advising on licensing and franchising strategies across Asia.

Hank graduated from McGill University with a Bachelor degree in Mechanical Engineering (Honours) and also holds a Bachelor of Laws degree from Queen's University in Canada. He is admitted as a solicitor in Hong Kong and in Ontario Canada.

Hank is fluent in English and Mandarin.